



social development

Department:
Social Development
REPUBLIC OF SOUTH AFRICA

Private Bag X901 Pretoria, 0001, 134 Pretorius Street, HSRC Building, Pretoria Tel: +27 12 312 7647 / 7833, www.dsd.gov.za
Private Bag X9150, Cape Town, 8000, Tel: +27 21 469 6632 / 6633, e-mail: directorgeneral@dsd.gov.za

OFFICE OF THE DIRECTOR-GENERAL

DSD ETHICS ONLINE SURVEY

Dear DSD Family,

As previously communicated with the DSD Family on the 21 July 2020, regarding the launch of the DSD Ethics programme and organisational culture, design and review process, I am pleased to indicate that since the launch of this programme, we have since completed the following:

1. The Ethics Institute, who is appointed to assist the Department with this work, presented the project at the Extended Manco meeting of 24 July 2020;
2. We established the DSD Ethics Committee, which has already convened a series of meetings, including having drafted survey questionnaires;
3. The Ethics Institute also had a focus group session, with the organised labour on the 14 August 2020.

Given that these positive developments have now taken place, I am delighted to advise the DSD family that we are now ready to start with our first online survey which is focused on the ethics programme.

I encourage all staff members to participate in this online survey by simply clicking [HERE](#), and pressing control at the same time, or simply copying the following link into your browser: <https://surveys.ethicssurvey.org.za/s3/15fa49f4e364>

Noting that October has been declared as Social Development month, we thought it sound to launch this survey on the first day of October, therefore the survey will officially go live on Thursday 01 October 2020, and will coincide with our commemoration with Social Development month.

Please note that:

- The survey will only take between 15- 20 minutes to complete;
- Your response will remain completely anonymous, and you will not be identified; and
- All data hosting, statistical analyses and interpretation will be conducted by the Ethics Institute, which is an independent service provider.

I would like to encourage the entire DSD Family to take the time to complete this very important survey, which seeks to understand the ethical issues affecting the DSD. The data we receive will be used to inform our collective engagement on the response strategies we ought to put in place as we strive to build an ethically sound organisation.

Should you have any enquires on this project, please contact Ms A. Samaad on 0123127373 or 0727323308. You can also send an email to anitas@dsd.gov.za mmamotswir@dsd.gov.za or incidents@dsd.gov.za for any further guidance on this process.

The Office of the Director-General will provide regular updates on progress made in this regard. I look forward to your continuous support and cooperation, as you complete this online survey.

Yours sincerely,



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MR LINTON MCHUNU

ACTING DIRECTOR-GENERAL: DEPARTMENT OF SOCIAL DEVELOPMENT

DATE: 25/09/2020