



social development

Department:  
Social Development  
REPUBLIC OF SOUTH AFRICA

**SERVICE SPECIFICATIONS FOR FUNDING OF NATIONAL BODIES**  
**DEPARTMENT OF SOCIAL DEVELOPMENT**

**FINANCIAL YEAR 2015/2016**

**DIRECTORATE: ADOPTIONS & INTERNATIONAL SOCIAL SERVICES**

**AIM** : To provide efficient and sustainable adoption services to families and children in need of care and protection

<b>OBJECTIVES</b>	<b>ACTIVITIES</b>	<b>OUTCOMES</b>
1. Oversee the provision of adoption services	<ul style="list-style-type: none"><li>• Ensure the identification of adoptable children</li><li>• Ensure the registration of unmatched adoptable children on RACAP</li><li>• Ensure the provision of counselling to birth parents to ensure informed consent &amp;</li></ul>	<ul style="list-style-type: none"><li>• Statistical data to be provided (quarterly)</li></ul>

Lefapha la Tlhabololo ya Loago, Lefapha la Ntshetsopele ya Setjhaba, uMnyango wezeNtuthuko yaBantu, Muhasho wa zwa Mvelaphanda ya Vhathu, Departement van Masstskaplike Ontwikkeling, Kgoro ya Tlhabollo ya Leago, Ndzawulo ya Nhlwuko wa Vanhu, LiTiko leTentfutuko yeBantfu, Isebe loPhuhliso lweNtalo yoLuntu, UmNyango weTuthuko kwezokuHlalisana



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	<p>exploration of alternative placement options</p> <ul style="list-style-type: none"> <li>• Ensure the assessment, screening &amp; orientation of prospective adoptive parents</li> <li>• Ensure the registration of unmatched prospective adoptive parents</li> <li>• Ensure the placement of adoptable children in adoption</li> <li>• Develop policies and procedures on adoption which should be in line with the Children's Act</li> <li>• Oversee the promotion of National adoption by:             <ul style="list-style-type: none"> <li>- Ensuring awareness campaigns on national adoption</li> <li>- Ensuring the recruitment of prospective adoptive parents</li> </ul> </li> </ul>	
<p>2. Capacity building of management, professional staff, social workers, volunteers and affiliated Designated Child Protection Organisation (DCPO)</p>	<ul style="list-style-type: none"> <li>• Ensure capacity building of management, professional staff, social workers, volunteers on child care and protection services including adoption</li> </ul>	<ul style="list-style-type: none"> <li>• Capacitated and skilled staff</li> <li>• Number of workshops conducted</li> <li>• Number of people capacitated</li> </ul>

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	<ul style="list-style-type: none"><li>• Provide necessary support to affiliates</li><li>• Ensure effective knowledge and information flow from National level to the affiliates</li></ul>	
3. Monitoring and evaluation	<ul style="list-style-type: none"><li>• Report any violations to National DSD and take appropriate steps</li><li>• Conduct office inspections to monitor and evaluate the quality of service and enhance personnel skills provided</li><li>• Monitor the collection and analysis of statistical data</li><li>• Monitoring and evaluation of the effectiveness of the recommended interventions</li></ul>	<ul style="list-style-type: none"><li>• Monitoring and evaluation report</li><li>• Progress report</li></ul>